



**For Immediate Release**

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**ABC Home Medical, Inc. Recognized for Innovative and Effective Workplace Practices**  
*Receives prestigious When Work Works Award*

**Port St. Lucie, FL (November, 05 , 2018)** – ABC Home Medical, Inc. has been honored with a 2018 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

“At ABC Medical we believe that we **“Do Well by Doing Good”** this mission statement applies to not only our patients but our employees. We are honored to be recognized for this award but realize that without the hard work and dedication of our employees it would not be possible. Our HR Department strives to make the work life balance a key focus for our staff and look for ways of improving daily. “said Michael O’Connor President of ABC Home Medical.

In applying for the award, ABC Home Medical was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

“These organizations developed HR policies and programs to support and maintain this

environment, and they are reaping the benefits with increased retention, productivity, and overall success for their investment,” said Lisa Horn, SHRM vice president, Congressional Affairs.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the *National Study of Employers* and the employee experiences from the *National Study of the Changing Workforce*. Two-thirds of an organization’s winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists [winning organizations by state](#) and a list of [winners by name](#).

Additional information about the [When Work Works Award](#) and the [When Work Works](#) initiative is available online.

**Media:** For details and to request an interview, contact ABC Home Medical Maria Flynn HR Manager [maria.flynn@abc-med.com](mailto:maria.flynn@abc-med.com).

**ABOUT:** ABC Medical is one of the nation’s leading urological supply providers and serves as a one-stop shop with a comprehensive line of medical supplies and service that includes urological, ostomy, incontinence and wound care supplies. The ABC Medical team is the first and only urology supply provider in the industry committed to adaptive sports, believing we can and will make a difference not only in our athletic communities, but transfer our knowledge to all our patients and communities who are in need of urological, ostomy and incontinence supplies and services.

ABC stands for: **Adapt. Believe. Compete.**

**Adapt** - ABC Medical adapted to the ever-changing medical supply industry by investing in our people and systems to provide exceptional service, programs and products despite constant reimbursement pressures and challenges.

**Believe** - ABC Medical operates under the belief that without its customers, ABC Medical does not exist. Each customer is an important member of the ABC Family and deserves our care, compassion and support every day, every conversation and in every package we ship.

**Compete** - ABC Medical will compete endlessly not only in providing exceptional service, but in supporting the community we serve. Our competitive spirit shines through our support of Adaptive Sports and Adaptive Activities throughout the U.S:

### **About When Work Works**

When Work Works is a national initiative led by the Society for Human Resource Management (SHRM) to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. When Work Works is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks.