

Patient Care Technician Residency Program and Nurse Intern Program

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- The **Patient Care Technician Residency Program** will provide newly hired Martin Health System PCT's or current caregivers that have transferred into a PCT role, with a strong foundational base that will allow them to provide safe patient- and family-centered care. Our vision is to be an innovative healthcare system that is nationally recognized for clinical excellence and improving the health and well-being of the communities we serve. In holding true to our vision and to meet our ongoing needs within the community our program will be offering in-depth, hands on training for those entering the medical field as a Patient Care Technician.
- The program includes:
- Two weeks of didactic training that includes; computer-based training, Power Point presentations, live lectures, and hands on skill demonstration.
- The new PCTs will also participate in high-fidelity simulation training to increase their knowledge and confidence in caring for our patients and their families.
- This unique program is also designed to cultivate the PCTs into future registered nurses at Martin Health System through mentoring, professional development and tuition assistant.
- **Nurse Residency Quick breakdown:**
- Six month program
- Two weeks of didactic training followed by bimonthly meetings over the span of 6 months for continued reinforcement of new knowledge.
- Bridge to the Nurse Intern Program
- Program offered monthly
- The Nurse Intern Program is an extension PCT program. Associates in the patient care technician role who have successfully completed their first semester of nursing school can apply for the Nurse Intern program. This elevated position expands on the roles and responsibilities of the Patient Care Technician and includes additional learning opportunities. The Nurse Intern Program is also a bridge to the Nurse Residency Program, with a focus on providing the associates with additional skills, knowledge and resources that escalate competency prior to the start of the NRP.

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